



**FOR IMMEDIATE RELEASE**

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NAHR

**NATIONAL ACADEMY OF HUMAN RESOURCES  
INSTALLS ITS 100<sup>TH</sup> FELLOW.  
SEVEN NEW FELLOWS ARE INSTALLED AND  
ONE DISTINGUISHED FELLOW.  
THE ACADEMY ALSO RECOGNIZES THE HR POLICY  
ASSOCIATION AND THE EMPLOYEE BENEFIT  
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NEW YORK, November 6, 2003 — The National Academy of Human Resources (NAHR) today installed its twelfth class of Fellows, an honor considered the most prestigious in the field of human resources.

Mr. Bruce Carswell, Fellow of the 1992 Inaugural Class, was elected to the highest rank as “NAHR Distinguished Fellow.” Mr. Carswell was with GTE (now Verizon) for thirty-seven years, capping his career as senior vice president, human resources, and a member of GTE’s board of directors. He continues to serve his profession as a consultant and member of numerous HR-related organizations.

The seven Fellows of the 2003 class represent a wide range of professional backgrounds and are among the field's top practitioners and scholars.

“The members of the 2003 Class of Fellows have reached the highest level of achievement in the Human Resources profession,” said William J. Conaty, chair of the NAHR and senior vice president, corporate human resources, General Electric Company.

“By electing them to Academy membership, the Fellows of the National Academy of Human Resources have recognized their sustained contributions to the broad field of human resources. Each of them has played important roles in shaping human resource management thinking and policy. We welcome them to the NAHR.”

In addition to installing seven new members, the Academy members voted to honor the Employee Benefit Research Institute on the occasion of its 25<sup>th</sup> anniversary and

the HR Policy Association on the occasion of its 35<sup>th</sup> anniversary. These are two of the most important organizations working to bring sound solutions to critical public policy and management issues.

The 2003 Class members are:

- Mr. Francis N. Bonsignore, senior vice president, executive resources and development, Marsh & McLennan Companies, Inc.
- Mr. John D. Butler, executive vice president, administration, and chief human resources officer, Textron Inc.
- Professor Peter Cappelli, George W. Taylor professor of management and director, Center for Human Resource Management, Wharton School, University of Pennsylvania
- Mr. John Hofmeister, director of human resources, Shell International Ltd.
- Donald M. Levinson, Ph.D., formerly executive vice president, human resources, CIGNA Corporation
- Ms. Susan R. Meisinger, SPHR, president and chief executive officer, Society for Human Resource Management
- Mr. Terry F. Powell, senior vice president, human resources, Lockheed Martin Corporation

Honored Organizations:

- Employee Benefit Research Institute, on the occasion of its 25th anniversary, Mr. Dallas L. Salisbury, president and chief executive officer
- HR Policy Association, on the occasion of its 35th anniversary, Jeffrey C. McGuinness, Esq., president

The Academy also announced four new members of its Board of Directors: Ms. Kathleen S. Barclay, vice president, global human resources, General Motors Corporation; Mr. Dennis M. Donovan, executive vice president, human resources, The Home Depot; Mirian Graddick-Weir, Ph.D., executive vice president, human resources, AT&T; and Mr. Coleman Peterson, executive vice president, people division, Wal-Mart Stores,

Incorporated.

The NAHR Foundation announced six new Trustees: John W. Boudreau, Ph.D., visiting professor, Marshall School of Business, and visiting research director, Center for Effective Organizations, University of Southern California; Ms. Michele Darling, president, Michèle Darling & Associates Inc., formerly executive vice president, corporate governance and human resources, Prudential Insurance Company of America; Mr. Steven R. Hill, Mercer HR Consulting, formerly senior vice president, human resources, Weyerhaeuser Company; Mr. R. Kenneth Hutchinson, vice president for human resources, University of Missouri System; Mr. Bert W. Levan, formerly vice president, human resources, Shell Oil Company; and Dr. R. Roosevelt Thomas, Jr., chief executive officer, Roosevelt Thomas Consulting & Training, Inc.

The NAHR Foundation and the Fellows of the Academy announced a second **Chief Human Resource Officer (CHRO) Academy**, to be held June 9 and 10, 2004. This by-invitation-only program is designed to offer HR executives holding the top HR positions in their organizations an opportunity to meet with Academy Fellows and other experts and develop a personal plan to enhance their contributions to the overall performance of their enterprises.

For more information on the CHRO Academy, the NAHR or its Foundation, please contact William Stewart Johnson, president of the Academy, at – telephone: (505) 983-5603, fax: (505) 989-1556, e-mail: NAHRHq@AOL.com, website: [www.nationalacademyhr.org](http://www.nationalacademyhr.org). The NAHR mailing address is 128 Grant Avenue, Suite #218, Santa Fe, New Mexico 87501.

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